

**Fiscal Impact**  
2<sup>nd</sup> Session of the 57<sup>th</sup> Legislature

<b>Bill No.:</b>	<b>HB 4190</b>
<b>Version:</b>	<b>ENGR</b>
<b>Author:</b>	<b>Sen. David</b>
<b>Date:</b>	<b>03/30/2022</b>

**Fiscal Analysis**

HB 4190 allows state employees to use an additional personal holiday each year which can be used on Good Friday, Juneteenth, Statehood Day, Indigenous Peoples Day, or the birthday of the employee. The FY'23 impact to the state is \$8,007,624.00. This figure will fluctuate from year to year based on the number of eligible employees.

**FY'23 Impact:** \$8,007,624.00

**Full Year Impact:** \$8,007,624.00

Prepared by: Senate Fiscal Staff